

ANNUAL REPORT

FOR THE YEAR:

2019

ACTIVITY OF

THE CIVIL ASSOCIATION FORUM 16 - BITOLA

Contents

Vision, Mission and Strategic Goals 2

Conducted Activities and Participation in Events..... 3

Services 5

Management Board Meetingsand Annual Assembly: 5

Open Days..... 5

Supporting Initiatives..... 6

Applied Projects and Their Status 6

Financial Report..... 7

Vision, Mission and Strategic Goals

The Association for Civic Activism FORUM 16 is a non-governmental, non-partisan, non-profit and non-religious group. The Association is a forum for open dialogues that focus on issues of common interest to the members of the Association, as well as issues of interest to other citizens. The Association for Civic Activism FORUM 16 - Bitola was founded in 2013 and was established based on the Law on Associations and Foundations (Official Gazette of the Republic of Macedonia No. 52 of 16.04.2010) and on the basis of the Statute adopted at the Founding Assembly of the Association held on 07.09.2013 in Bitola.

The vision is to help the citizens of the Republic of Macedonia have a better life through new initiatives that promote active citizenship, opportunity and engagement in civil society.

The mission is to assist the citizens of the Republic of Macedonia in realizing their ideas in the field of culture, art, economics, education and social responsibility, as well as to motivate the involvement of the citizens in the current programs, projects, and activities.

The goals of the association are:

1. To foster and support youth activism in the fields of culture, economic development, local issues, sports, and education.
2. Encourage and support civic initiatives that foster social progress, European values, and international cooperation.
3. To encourage and support the entrepreneurial spirit and strengthening of the ecosystem in Macedonia for forming businesses, CSOs, and social enterprises.
4. Encourage and support volunteering and non-formal education.

The vision is to help the citizens of the Republic of Macedonia have a better life through new initiatives that promote active citizenship, opportunity and engagement in civil society.

Conducted Activities and Participation in Events

Events organized:

On March 16th, 2019, at 17:00, in the Small Hall of the Cultural Center Bitola, FORUM 16 organized the donor event "Lights. Camera. Action! For active and engaged youth. "At the event, guests were Saso Alusevski and Ana Aleksovska who discussed the importance of film for citizen participation. The donor event promoted the Kino Kabaret Bitola 2019 event and it thanked the sponsors and supporters of Kino Kabaret Bitola 2019. The fundraising event was one of the activities of the project "Capacity Building for Managing Fundraising Events" implemented by the Civic Activism Association FORUM 16 - Bitola within the framework of the European Union-funded Sustainability Change grant program implemented by Konekt in partnership with the Apollonia Foundation and the Tax Policy Center.

From April 2nd to the 4th, the Cinema Cabaret Bitola 2019 was held. It was organized by FORUM 16 in partnership with civil society organizations SFERA Macedonia, Center for European Development and Integration and Innova Lab Bitola, with the support of "Ss. Clement of Ohrid"- Bitola and Center for Culture Bitola. The organization of Kino Kabaret Bitola also included 11 socially responsible companies. During the Kino Kabaret Bitola, 10 short amateur human rights films were made public on April 7, 2019, in the Small Hall of the Cultural Center in Bitola.

In July, a competition was organized on the occasion of International Youth Day, August 12, for the best design of FORUM 16 promotional material. Young people aged 15 to 29 from the Pelagonija region were invited to propose sticker designs that FORUM 16 would use in the future. On August 12th, the winning sticker was selected and publicly announced.

In September 2019, from the 6th to the 9th, two FORUM 16 representatives participated in the Advance Planning Visit held in Tallinn, Estonia, which was one of the project activities of the TECHknowledge project. This project, or youth exchange, was for young people aged 18 to 25 who met in Tallinn, Estonia from the 9th to the 18th in October 2019 to develop skills in using technology for education and self-education process. A final product of this youth exchange was a booklet. The TECHknowledge project was part of the Erasmus + program implemented by the Estonian Progress Center. The other partner organizations were from Spain, Italy, Poland, and the Netherlands. FORUM 16 sent 5 participants to this training who shared their knowledge with their peers.

In the framework of the Anti-rumour campaign "Glasno sokache – Budno chikmache," on October 25th and 26th, a working action was conducted involving young people and the elderly in order to jointly improve a neglected location in our community and promote an atmosphere of inclusion, tolerance, and understanding. The working action took place in a public area between the streets of Kicevo and CrvenaVoda (near Skopje Brewery), and support was provided by: PE Komunalec, PE Civil Engineering, Skopje Brewery, Stanton Construction, YMCA, Hybrid Minds, "Data track" and the elementary school "Kole Kaninski." An interactive workshop was held on October 27th with students from the elementary school "Kole Kaninski" for the selection of positive slogans related to Bitola, the environment, youth, and other common values.

Participation in events

On January 24th the second “WSS EFFECT” networking and workshop event was on the topic: “Qualitative Research Methods and Data Visualization” which took place in Skopje.

On February 5th, FORUM 16 was part of the MCIC Call for Proposals for an Enabling Capacity Building for CSOs for Transparent Working.

On February 8th, the association participated in a consultative meeting organized by the Alliance for Youth Work in order to create the content of the National Standards for the Quality of Youth Work as well as the portfolio for youth workers.

On February 15th, FORUM 16 received an Invitation to the Delegation of the European Union to the Republic of Macedonia to participate in a survey on "Civil Society Mapping and Strategic Tender Programming of EU Assistance to Civil Society Organizations." The main purpose of the mapping is to assess the needs of CSOs and develop a set of strategic recommendations on measures that can be applied to improve the conditions for CSOs.

On February 16th, we had a discussion with Jess L. Bailey, the Ambassador of the United States to North Macedonia, at the American Corner in Bitola.

On March 18th we took part in NGO Fair organized by SFERA Macedonia. Citizens had the opportunity to get acquainted with many local NGOs and get a chance to get involved.

On March 23rd, we participated in an informational session of POLITEA School of Leadership and Career Development entitled "The Challenge of Creating a Global Brand in Macedonia" with Kosta Petrov, founder and owner of marketing agency P World.

On May 22nd, we took part in a call presentation for WeB4YES - Western Balkan Civil Society for Youth Employment Support projects organized by NYCM.

On June 13th, we participated in a consultation meeting with youth and civil society representatives on the Law on Youth Participation and Youth Policies.

On July 25th, we were part of a presentation and discussion with Philip Reeker, the former US Ambassador to Macedonia, organized by the American Corner Bitola.

On December 4th, FORUM 16 participated in the 2019 Volunteerism Fair. During this Fair, there were 12 CSOs and about 500 visitors who had the opportunity to be informed about our work in the past, but mainly in the following period. The fair was organized for the fifth time by the American Corner Bitola. Acknowledgments to all schools and faculties, pupils and students, as well as other citizens for their interest in our work.

On December 5th, on the International Day of Volunteering, FORUM 16 was awarded VOLUNTEER RECOGNITION - Organizer of the Volunteer Work for 2019, by the Local Volunteering Council of the Municipality of Bitola - LSG, for organizing a second round of the Anti-rumour campaign. This recognition is proof of the direction we have chosen, as well as the motivation to continue our hard work in the future.

On December 21st we participated in a roundtable on "Poverty, Food Throwing and Food Banking" organized by the Association "Golden Pen" Bitola.

From 22 to 27 December, a FORUM 16 representative was a participant in the 8th School Against Hate Speech organized by the Center for Intercultural Dialogue (CID). In 2019, the School was committed to combating sexist and homophobic hate speech.

On December 25th, we took part in a presentation on Youth Wiki (YouTube), an online youth policy encyclopaedia. The platform was created by the European Commission's Executive Agency for Education, Audiovisual and Culture. The project holder is the National Agency for European Education Programs and Mobility, and the National Youth Council of Macedonia is working on analysing and updating the platform chapters.

On December 27th FORUM 16 participated in the New Year cabaret concert and party at Anastasija Center, a social enterprise for artistic inclusion of children and youth with developmental disabilities and children and youth with typical development.

On December 28th, we participated in the presentation of the Strategic Plan 2020 - 2022 of the INOVA LAB Bitola Center for Education and Development Initiatives.

Services

On March 1st, 3 FORUM 16 members were engaged in a project and panel discussion on the media literacy of the Association Ganimed.

On the 21st and 22nd of November, FORUM 16 volunteers participated in the "Forum for Successful Succession of Family Business in Macedonia" organized by CEFE Macedonia.

The president of FORUM 16 was part of the team of evaluators of business plans for SIA 2019.

Management Board Meetings and Annual Assembly:

During 2019, the FORUM 16 Steering Committee held meetings on the following dates:

February 13th

March 29th

June 13th

September 24th

November 14th

The Annual Assembly of the Association was held on October 5 at 1 pm in the Restaurant White House Bitola.

Open Days

During 2019, Forum 16 hosted several open days to familiarize the public with the association. The dates were:

May 29th

November 9th

December 19th

Supporting Initiatives

FOSM Creative Activism Meetings (April)

Meetings with representatives of civil society organizations and representatives of FADRO Association of Independent Cultural Stage for applying the hybrid institution model on the principle of public-civil partnership in Bitola (December)

Applied Projects and Their Status

In March FORUM 16 expressed interest in partnering with the Association for Leaders in Education, Activism and Development, on a project proposal that was applied to CIVICA Mobilitas' call for action grants. The project aimed to increase the level of political education of young people and their familiarity with the local political environment, but also to what extent their interests and needs are represented in the programs of the political parties. The project was not approved.

In May, FORUM 16 applied for a grant from the European Endowment for Democracy to cover the costs of the KinoBit project which includes: the donor event, Kino Caravan and the holding of Kino Kabaret Bitola 2020. The project was not approved.

Student (re) formation project will address the issue of student organization and will follow the process of establishing a new model of student organizations in three state universities - UGD, UKLO and the University of Tetovo. The time frame for the project implementation is from October 2019 to March 2020. The project will encourage the active participation of students in these processes, through greater information and motivation for involvement in decision-making and student representation in the university authorities. Developing a detailed advocacy and coordination plan between project partners will initiate a student organization campaign that will inform students of their rights and opportunities to participate in university work, as well as the new model of student organization. The project "Student (Re) formation" was implemented by the National Youth Council of Macedonia (NMSM) and in partnership with the Foundation for Development of the Local Community - Stip, Youth Cultural Center - Bitola, FORUM 16 - Bitola, SFERA International - Bitola, Center for Education, and Development Tearce. This project is funded by the Foundation Open Society of Macedonia.

In December, the association applied for a grant to Civika Mobilitas in the area of civil society development. The changes planned include the renewal of the Strategic Plan, the adoption of a new inclusive Public Relations and Communication Plan, the creation of a Volunteerism Plan and a focus on greater citizen involvement in the association with a focus on the hearing and speech impaired, people with dyslexia, people with mobility impairment and young people. We still have no feedback on this project, and if approved it would be implemented from May 2020 to October 2020.

Financial Report

Association for Civil Activism FORUM 16 - Bitola
Summary of Expenditures and Revenues by Cost Center

Report Period

From: 1-Jan
To: 31-Dec

Type of Expense	Admin	You(th)	(St)art	Fusion Lab	Services	Total	Cash	In-Kind*
STAFF SALARIES & Benefits								
Management salaries			52,201			52,201	52,201	
Program salaries								
Support staff			16,969			16,969	16,969	
Fringe benefits			24,674			24,674	24,674	
Staff taxes								
K-15								
Subtotal for Salaries & benefits:						MKD 93,844	93,844	
OFFICE OPERATIONS								
Office rent								
Utilities								
Phone and internet	3,161		8,523			11,684	9,783	1,901
Furnishings and equipment			2,067			2,067		2,067
Office supplies and printing	1,237	66	22,691			23,994	18,937	5,057
Subtotal for Office Operations						MKD 37,745	MKD 28,720	MKD 9,025
STAFF TRAVEL and CONFERENCE								
Local travel	95		500			595	500	95
In-country travel			3,020			3,020	2,818	202
International travel								
Lodging & meals	250					250		250
Conference fees								
Subtotal Staff Travel and Conference						MKD 3,865	MKD 3,318	MKD 547
PROGRAM OPERATIONS								
Trainer/consultant fees	2,100		37,237			39,337	39,337	
Venue Costs			3,812			3,812	3,812	
Contractor Travel/Lodging/Meals			11,456			11,456	11,191	265
Participant Travel/Lodging/Meals			27,318			27,318	26,328	990
Program Supplies & Expenses								
Subtotal for Program Operations						MKD 81,923	MKD 80,668	MKD 1,255
OTHER DIRECT COSTS								
Bank charges	3,592		2,646			6,238	6,238	
Legal document fees								
Organizational Memberships	3,000					3,000	3,000	
Other expenses / Adjustments	1,946		134,360			136,306	136,306	
Subtotal for Other Direct Costs						9,238	MKD 9,238	
TOTAL ALL EXPENSES						MKD 91,888	MKD 81,061	MKD 10,827

Type of Revenue	Unrestricted	You(th)	(St)art	Fusion Lab	Services	Total	Cash	In-Kind
REVENUE SOURCE								
Grants, loans & contracts								
Memberships	2,100		2,600			4,700	4,700	
Donations/fees/adjustments	21,522		24,500			46,022	46,022	
Volunteer Time/in-kind gifts			2,050			2,050	2,050	10,827
Total All Sources						MKD 63,599	52,772	10,827
REVENUES LESS EXPENSES						-MKD 28,289	-MKD 28,289	

Association for Civil Activism FORUM 16 - Bitola
Summary of Expenditures and Revenues by Fund

Report Period From: 1 Jan
To: 31-Dec

Expenses by Fund	FORUM 16	EU/Konekt bank	EU/Konekt	Crowdfunding Kino Kabaret	Other	Other In-Kind	Total
STAFF SALARIES & Benefits							
Management salaries		20862	31339				52201
Program salaries							
Support staff		12459	4150	360			16969
Fringe benefits		9888	14786				24674
Staff taxes							
K-15							
Subtotal for Salaries & benefits:		43209	50275	360			93844
OFFICE OPERATIONS							
Office rent							
Utilities							
Phone and internet	3161	2519	483	3620		1901	11684
Furnishings and equipment						2067	2067
Office supplies and printing		18937				5057	23994
Subtotal for Office Operations	3161	21456	483	3620		9025	37745
STAFF TRAVEL and CONFERENCE							
Local travel				500		95	595
In-country travel		1629	1189			202	3020
International travel							
Lodging & meals						250	250
Conference fees							
Subtotal Staff Travel and Conference		1629	1189	500		547	3865
PROGRAM OPERATIONS							
Trainer/consultant fees	2100	32436	4761	40			39337
Venue Costs			3812				3812
Contractor Travel/Lodging/Meals		11191				265	11456
Participant Travel/Lodging/Meals		19048		7280		990	27318
Program Supplies & Expenses							
Subtotal for Program Operations	2100	66487	4761	7320		1255	81923
OTHER DIRECT COSTS							
Bank charges	3592	1925		721			6238
Legal document fees							
Organizational Memberships	3000						3000
Other expenses / Adjustments	1946	21	134339				136306
Subtotal for Other Direct Costs	9538	1946	134339	721			9238
TOTAL ALL EXPENSES	MKD 13,799	MKD 134,727	MKD 191,047	MKD 12,521		MKD 10,827	MKD 91,888
REVENUES by Fund							
REVENUE SOURCE	FORUM 16	EU/Konekt bank	EU/Konekt	Kino Kabaret	In-Kind Other	Other In-Kind	Total
Grants, loans & contracts							
Memberships	2100			2600			4700
Donations/fees/adjustments	24522	134727	1946	21500			182695
Volunteer Time/In-kind gifts				2050		10827	12877
Total All Sources	26622	134727	1946	26150		10827	63599
REVENUES LESS EXPENSES	MKD 12,823		-MKD 189,101	MKD 13,629			-MKD 28,289
Starting Balance	-404		168,911				168,507
Revenues	26,622	134,727	1,946	24,100			187,395
Total Cash	26,218	134,727	170,857	24,100			355,902
Less Expenditures	13,799	134,727	191,047	12,521			352,094
Ending Balance	12,419		-20,190	11,579			3,808